



CSCAA Board of Directors

Meeting Minutes - July 9, 2025 1:30 PM EDT

The following individuals were present:

Arthur Albiero (President), Louisville
Mandy Commons-DiSalle (Past President), Cincinnati
Rachel Stratton-Mills (President-Elect), Northwestern
Matthew Barany (Treasurer), Richmond
Matt Crispino (Secretary), Princeton
Rick Bishop, Louisiana State
Brad Boswell, Appalachian State

Susan Bromberg, Illinois-Chicago
Adam Epstein, Keiser
Jeanne Fleck, Fresno State
Andrew Makepeace, Augustana
Cathleen Pruden, Trinity (TX)
Steve Schaffer, Grand Canyon
Tom Stebbins, UCLA
Jake Taber, Hope
Jimmy Tierney, McKendree
Samantha Barany, CSCAA Staff
Maureen Palchak, CSCAA Staff
Mike Tubb, CSCAA Staff
Paul Barrett, CSCAA Accountant
Edie Ashman, CSCAA Staff

This meeting was conducted via Zoom

Topics

1. Roll Call and Introduction

Executive Director Samantha Barany called the meeting to order at 1:30 PM. The secretary conducted a silent roll call.

2. Approval of Minutes

A motion was made to approve the minutes from the CSCAA Board Meetings held at the Annual Meetings on May 4 and 5, 2025. The motion passed unanimously.

3. By the Numbers

- FY25 P&L & Balance Sheet
 - Sam Barany and Paul Barrett both commented on the financial status of the organization. The FY2025 P&L sheet looks good, and will look even better when some outstanding sponsorship payments come in. Outside of that, there was little to add that wasn't already discussed in the May meeting.

4. 60 Day Download

Sam Barany discussed the activities of the CSCAA staff over the past 60 days

- An executive summary was presented to the Board; this summary was created at a staff retreat shortly after the Annual Meetings. Among the topics mentioned on the summary were: branding & presentation, member engagement, advocacy efforts.
- Other updates included; overview of events, memberships, partnerships, and annual meetings.



- Strategic priorities moving forward included championing professional development of coaches, elevating visibility and value of CSCAA events/awards, and unifying and expanding the CSCAA community
- Membership and Community Outreach
 - Sam Barany suggested removing the 20-year tenure requirement for legacy membership to better engage recently retired coaches; discussion was tabled until the next meeting due to the bylaw change required.
 - She also shared a draft memo on the new College Swimming & Diving Advocacy Council, aimed at engaging influential individuals to advance our mission. The Board gave full support for its creation.

Division I Proposal

- There was a long discussion about the status of the Division I Championship proposal that had been submitted following the Annual Meetings. The proposal was adopted by the Swimming & Diving Committee. CSCAA membership has been updated and progress has been positive, albeit slow – groups that have successfully achieved measures like this have often made progress slowly in small, incremental steps.
- The Sport Oversight Committee will vote on the proposal on August 20. Next steps are to “educate up” on our campuses. The potential outcomes are: be approved for 2026 implementation, be approved but pushed one year back for implementation, or be voted down. A long discussion ensued about the various individuals on the Sport Oversight Committee and which Board members can reach those individuals to educate them about the importance of our proposal.

5. Look Ahead

Strategic Priorities Conversation

- There are some pieces of legislation that are making their way through Congress that could have an impact on our strategic priorities. One of those priorities is to codify the sport-sponsorship minimum of 16 for Division I. The “Score Act” would do just that, so we are expressing support for that piece of legislation.
- Diving Task Force: Sam Barany is interested in assembling a diving task force so that all diving-related questions/concerns don’t need to go through the two diving coaches on the Board. This would give the staff and the Board more talking points and education surrounding what makes the most sense for diving. Task force members would be an educational resource for the Board, not voting members. The group would meet quarterly and give Susan Bromberg and Tom Stebbins talking points to bring back to Board meetings.
- Major Award Nominations: In an effort to name our award winners earlier and thus provide a longer runway to celebrate them in the leadup to Annual Meetings, Sam Barany asked the entire Board to come up with a few suitable nominees for the various major annual awards.

5. Next Meeting

The next Board meeting will be held September 24, 2025 at 1:00 PM EDT via zoom.

6. Adjournment

The meeting was adjourned at 2:17 PM.

Respectfully submitted,

Matt Crispino

CSCAA Secretary